

Candidate Services

Bruce Tait Associates recruit staff for non-profit organisations in roles including fundraising, finance, marketing, public relations, IT and new media – from administrators through mid-level management and up to directors.

Bruce Tait Associates are dedicated to the success of your career. This means we see beyond the role you are currently looking for and aim to help shape the future of your career. As your career consultants, we are able to offer advice and guidance, using our expertise and knowledge of the market.

Bruce Tait Associates take great pride in the service offered to candidates. All CVs are thoroughly reviewed by our consultants before you are placed on our candidate register. We try to meet all of our candidates regularly for face to face consultation. When you register with Bruce Tait Associates your application will be treated as strictly confidential and we will not send your CV to any organisation without your prior permission.

Regular job alerts will be sent to your email account to inform you of the latest positions we have that may be of interest to you. We will also send you a copy of our quarterly email newsletter, Silver Bullets, and you can always check the latest positions on our website. Once a position is identified we will invite you for an informal discussion. Once a client interview is arranged you will be provided with a comprehensive interview pack detailing the interview arrangements, a location map, job/person specification and further information on the organisation you are due to meet with. We can also assist with coaching and interview skills.

Candidate Testimonials

"Bruce Tait Associates helped me find a great new post in fundraising. They're good listeners and paid attention to what I was looking for in my next move. They provided lots of information and were always available on the end of the phone to answer queries, chat through ideas and provide guidance. I would recommend them to anyone looking for a fundraising post."

Ann Ward

"I contacted Bruce Tait Associates when I was looking for a move and they talked me through the positions available and the interviews stages I had to go through prior to getting the job. I would have no hesitation in recommending them to anyone who is looking to either move into fundraising or just change jobs. First class service, from a first class organisation."

Ann McLaughlan

"They were so helpful and friendly when I was looking for work. They kept in touch with me and their confidence that they would find me the right job was so reassuring. They were super at recognising my strengths and put me forward for work, which really suited my background and interests. My new job is great so thank you for helping me get it."

Leanne Sanderson



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